

Training Malpractice Policy

SafetyNet Security, The Security Industry Authority (SIA), its awarding body partners and the qualifications regulatory authorities take malpractice issues around training very seriously.

Malpractice is defined as any deliberate activity, neglect, default or other practice that compromises the integrity of the assessment process and/or the validity of certificates.

If you suspect that malpractice has taken place within a SafetyNet Security program you should report it to Otis Hanley or his appointed deputy. On investigation, a report will be sent to the relevant awarding body and qualifications regulatory authority. Their compliance departments will undertake an investigation and, if appropriate, take action. Individuals can be confident that any reports will be treated with confidence.

Additionally, individuals can report training malpractice anonymously to the SIA. Any information the SIA receives concerning training malpractice will be forwarded to these organisations.

In order for us and the awarding bodies and qualifications regulatory authorities to investigate they need a certain amount of information. It is helpful if the following details are provided:

- **who** - names of any individuals suspected of involvement
- **what** - a description of the alleged malpractice
- **where** - the training provider suspected of involvement and the location of any training / assessment sites (some have multiple sites)
- **when** - times and dates associated with the alleged malpractice

Should a member of SafetyNet Security staff be accused of training malpractice, or malpractice is suspected, an investigation will take place with immediate effect. If malpractice is established, the awarding bodies that the company presently uses will be informed and a report communicated to them containing the facts gained. The awarding bodies will determine their actions which may result in disqualification of candidate/s results. Internal disciplinary measures within SafetyNet Security will take place.

Review date: 01.09.2019

Otis Hanley