

Corporate Social Responsibility Policy

SafetyNet Security Limited recognises that our business activities have direct and indirect impacts on the communities and environment in which we operate. We endeavour to manage these in a responsible manner, believing that sound and demonstrable performance in relation to corporate social responsibility is a fundamental part of business success.

SafetyNet Security is committed to respecting the interests of all our stakeholders. These include employees, customers, suppliers, partners, community and the public. By integrating the following principles into our integrity value we hope to not only provide solid financial performance but also make a positive contribution to the wider community and environment in which we operate.

General Business Practices

- As a minimum, conduct all business in compliance with relevant legislation
- Conduct all business in a fair and ethical manner
- Oppose bribery and corruption in whatever form it may take
- Report CSR activities in an open and transparent manner

Labour Practices

- Respect the standards outlines in the Universal Declaration of Human Rights
- Promote equality and diversity
- Provide a working environment that protects the health and safety of employees
- Offer relevant training to enable employees to fulfil their potential
- Respect employees ensuring a positive employee relation climate

Community Engagement

- Offer employment opportunities within the local communities in which we operate
- Help build safer communities by engaging with young people
- Provide assistance to a variety of charitable causes and community initiatives
- Support employee volunteering and engagement with community activities

Environmental Performance

SafetyNet Security Group is committed to leading the industry in minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.

All employees are required to ensure that environmental issues are carefully considered when making decisions in planning, execution and controlling of work, which is the direct responsibility of the Company.

- Establish performance indicators which will allow us to set targets and track our progress
- Comply with relevant legislation, commercial requirements and codes of conduct
- Seek to reduce resource consumption, waste and improve efficiency in all our activities
- Enable and encourage employees to make a contribution to environmental improvement

Supply Chain Management

- Work with suppliers to deliver the objectives of this policy throughout our supply chain
- Ensure the procurement strategy reflects the commitments outlined in this policy

The management team is responsible for the implementation of this policy. The policy will be reviewed yearly to ensure it remains current. All stakeholders are encouraged to provide feedback on the operation of the policy.

Review date: 01.09.2019
Otis Hanley