



Workplace Violence Policy

SafetyNet Security Group Limited recognizes its legal duty to monitor and limit its employees' exposure to violence and aggression and will comply, so far as is reasonably practicable, with relevant approved codes of practice and guidance. The Company will assess risks to employees and ensure appropriate arrangements are in place to help prevent exposure to violence and aggression.

The company will ensure that all employees who may be exposed to violence or aggression receive adequate training and guidance in order to fulfill their duties. All operational Security Operatives and selected support staff shall receive officer safety awareness training in dealing with potentially confrontational situations. Wherever possible, communication & conflict management skills will be favoured in place of direct confrontation to resolve aggressive or potentially violent situations. All training will be refreshed at appropriate intervals.

Review date: 01.09.2019

Otis Hanley